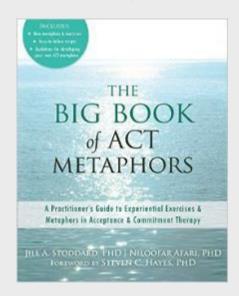
The Personal Job Ad workbook



Acknowledgment

This exercise was inspired by <u>Roman Krznaric</u> and his excellent book, <u>Finding Meaningful Work</u>.





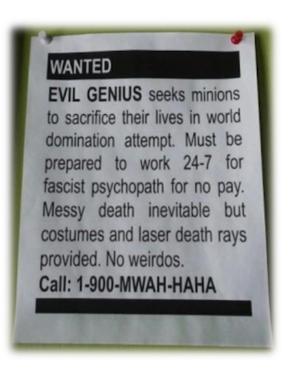


Introduction

We're all used to looking at and replying to job ads.











But what if, instead of trying to match ourselves to a particular job specification,



organisations created roles to match our specifications?

The Personal Job Ad

Imagine that there's a new section of the newspaper where instead of having organisations advertise specific jobs, it contains information about people offering themselves and employers apply if they can provide a role that meets the candidate's requirements.





Now try writing your own personal job ad, advertising to the world the kind of person you are, what you care about, the kind of skills you have and want to use, and what values matter to you. Don't specify a particular job or profession, instead include the following:

- Your name and a personal motto
- Personal qualities, such as generous, curious or introverted
- Talents or skills such as playing the trumpet or designing spreadsheets
- Ambitions such as wanting to run your own business or to take a holiday twice a year
- Anything else you wish for in your ideal job such as I want a job where
 I am an expert / laugh a lot / use my Spanish / see the world etc
- Jobs that need not apply such as I don't want to talk about 'low hanging fruit'
- One thing you will not compromise on such as I must be outdoors
- The one thing you want to be able to say on your rocking chair



Example

- Name: Bob Bowman.
- Motto: 'The best of me brings out the best in others'.
- Personal qualities: Determined, generous, compassionate, impatient.
- Talents or skills: social intelligence, psychology, creativity.
- **Ambitions**: To build a business that helps people to transform their careers.
- Anything else you wish for in your ideal job: I want to be an expert in something and to pass this expertise on. I want to help people have more meaningful careers. I want to combine work with a family. I want to travel. I want to be inspired by others and to inspire others in turn.
- Jobs that need not apply: anything too bureaucratic, or which sells things that people don't need.
- One thing you will not compromise on: My values.
- The one thing you want to be able to say on your rocking chair: I stood up for what I believed in.

Thanks for reading!

The Career Psychologist is an independent psychology consultancy based in London helping people to transform their careers.

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